

**Peter Asemah, Partner  
Pedabo Professional Services, Lagos, Nigeria**

**Director of the Morison KSi Africa Board**

**Professional role and expertise**

Peter Asemah is a Partner, Audit and Assurance at **Pedabo Professional Services**. His proficiency covers key sectors of the economy, including Financial Services, Oil and Gas, Information Technology, Power Sector, Property & Facility Management, Manufacturing and Professional Services Industry amongst others.



He has over twelve years' experience providing Financial Services and has been involved in many aspects of audit and accounting including statutory audit, financial due diligence, forensic accounting investigation, financial advisory services, corporation tax issues and tax audit services.

Peter provides audit and assurance services to a broad spectrum of clients in various industries. His role includes oversight function over the various teams and responsible for :

- ensuring effective management of audits, from planning the timelines, resource allocation to operational budgeting.
- reviewing audit working papers on a regular and continuous basis to ensure appropriate and sufficient work has been done to arrive at the audit opinion.
- other assurance engagements (Forensic Accounting Investigation, Due Diligence, Agreed Upon Procedures) and non-assurance engagements (Valuation, IFRS conversion, Internal Audit, etc.).
- interacting with senior management and business partners of client companies to maintain ongoing business relationships.
- developing and motivating engagement teams and providing counselling and career guidance.

Peter was seconded to one of the foremost audit firms in South Africa “SizweNtsalubaGobodo” in 2013 where he was part of the statutory audit of a world class heavy haul freight rail company that specializes in the transportation of cargo.

He currently provides statutory and advisory services to several multinational companies and oversees the team providing joint audit (between Pedabo Nigeria and SNG Pedabo Ghana) services to clients in Ghana.

**Morison KSi**

Peter has been an active member within the association, attending both regional and International conferences. He is excited for this new role on the Board and contributing to the growth of the African region.

**Education and qualifications**

Peter holds a Degree in Agriculture from Ambrose Alli University, Edo State, Nigeria. He is a fellow: Association of Chartered Certified Accountants (ACCA), an Associate member: Institute of Chartered Accountants of Nigeria (ICAN) and an Associate Member: Chartered Institute of Taxation of Nigeria (CITN).

He is a very passionate teacher, mentor, and leader. He is a part of the learning and development faculty of the Nigerian Stock Exchange Graduate Trainee Programme and Pedabo Graduate Trainee Programme. He is also an ACCA workplace mentor.

**Afwaz Alkhuzam, Business Advisor  
Alkhuzam & Co, Kuwait City, Kuwait****Director of the Morison KSi Asia Pacific Board****Professional role and expertise**

Afwaz joined Alkhuzam & Co (Family business) in January 2016 as a Business Analyst. She has had the opportunity to work with clients from various industry sectors. Afwaz' specialism is noticed in her field as a Business Advisor to Tech Start-ups where she supports Start-ups with their Feasibility Studies, Marketing and Business Plans both pre and post launch. Afwaz also conducted Market Research studies to clients in the Medical and Educational sector in Kuwait.

Having led many practical business competitions (winning second place on the Big Business Challenge for Entrepreneurs led by IBM) during her academic career and an alumni of the Imperial College Family Business Club, she had the opportunity to work for and consult the Exhibition Road Cultural Group (ERCG) to promote South Kensington as an iconic and primary brand destination in London. Particularly, designing digital communication programmes with their brand at the heart of all activities.

After spending 5 years in the United Kingdom, Afwaz returned back to Kuwait to work for her family's private sector (Alkhuzam & Co.) business as member of the Advisory team.

Some of the successful projects she was responsible for involved completing feasibility studies to SMEs applying to the Kuwait National Fund and successfully receiving their targeted fund.

Having spent almost 5 years in the private sector, Afwaz rebranded the Advisory department in 2017 as a people - centric culture with a strong focus on the quality developed from their current and prospective client relationships.

Afwaz is the only female member of the Asia Pacific Board, and currently the youngest Board member.

**Morison KSi**

Afwaz currently oversees, and is the key Morison KSi contact for, Morison Advisory Mansur Alkhuzam & Partner WLL team in Kuwait (parent firm: Alkhuzam & Co. Morison KSi).

**Education and qualifications**

Afwaz holds a Bachelor of Science degree from Leeds University Business School in International Business (2010-2014). After she was exposed to almost all fields in business (*in addition to International Law*) she decided to continue her academic career and receive a MSc Strategic Marketing degree from Imperial College London (2014-2015).

She has extensive experience of market ad hoc research for several intensive business challenges (winning 2nd place at the Big Business Challenge led by IBM in 2013 and Best Marketing Report for Entrepreneurship in 2015).

Afwaz is also a member of AlJawda Board: a closed joint stock company specialising in the food, vegetables and fruit Sector in Kuwait.



**Harsh Bhuta, Partner**  
**Bhuta Shah & Co LLP, Mumbai, India**

**Director of the Morison KSi Asia Pacific Board**

### **Professional role and expertise**

Harsh, as a Partner at Bhuta Shah & Co LLP, leads the Transaction Advisory practice of the firm in addition to his active involvement in the firm's other service lines.

He started his career in 2008 in the audit practice of PriceWaterhouseCoopers and then moved to a boutique investment bank. Subsequently, Harsh was an integral part of the transaction advisory practice at Ernst & Young in India from 2012 to 2015 where he was at the forefront of several large deal closures.

He joined Bhuta Shah & Co LLP in 2015 and has since then advised a number of private equity investors, multinational companies, high net worth individuals and limited companies with their transaction tax and advisory matters.

His areas of expertise include the following:

- Transaction Tax Advisory
- Mergers & Acquisitions
- Due Diligence – Financial and Tax
- Representation with Indian Revenue Authorities
- International Tax Advisory
- Insolvency and Bankruptcy Law

As a specialist in mergers and acquisitions, private equity and tax restructuring deals, his strengths lie in negotiation and structuring transaction documents and understanding and applying principles of tax law and exchange control regulations.

At Bhuta Shah & Co LLP, he is responsible for leading the firm level strategy, overseeing key client relationships, and driving business development initiatives.

Harsh has advised on one of the largest cross border acquisitions in the FMCG industry in India. Has experience of over 40 cross border projects providing transaction tax advisory and fund raising assistance to large corporates, private equity firms, banks, etc. in context of M&A, cross-border investments, private equity, joint ventures, restructuring and financing transactions in the technology, infrastructure, manufacturing, oil & gas and pharmaceutical sectors with deal sizes ranging from US \$ 5M to US \$ 500M.

Harsh has been instrumental in driving the growth of Bhuta Shah & Co LLP over the last 5 years and expanding presence from one office to four offices in India, increased its strength from 60 to 140 employees.

### **Morison KSi**

Harsh is the principal contact for Morison KSi at his firm and has been an active member at many international conferences over the last 5 years. He has been a speaker at several industry and practitioner events on his areas of expertise.

### **Education and qualifications**

Harsh is qualified as a Chartered Accountant (Institute of Chartered Accountants in India) and is an All India Rank Holder (Rank 30).

He holds a Bachelors of Law from Mumbai University.

He is also a CFA Charterholder from the CFA Institute, USA.

Harsh is certified as a Registered Valuer under the Insolvency and Bankruptcy Board of India.



**Jonas Derycke, Partner  
Van Havermaet, Brussels/Hasselt, Belgium**

**Director of the Morison KSi Europe Board**

**Professional role and expertise**

Jonas is an equity partner at Van Havermaet in Belgium. His area of expertise is in international tax, R&D tax and transfer pricing.

Starting his career at Mazars he worked across notable international clients such as Pirelli Tyres, BNP Paribas and Besix. After 8 years with Mazars in Brussels he decided that he needed a new challenge and found that with Van Havermaet, one of the biggest and fastest growing mid-tier full-service firms in Belgium with over 200 employees.

He is an active speaker not only within Morison KSi, but also for numerous external organisations and professional bodies supporting accountants and tax advisors. His international work is extensive; working daily with medium-sized multinational companies ranging from those in the digital economy to the diamond sector.

**Morison KSi**

He has been a very active contributor to Morison KSi conferences thus far, particularly in the field of transfer pricing and will continue to support that common interest group actively. He is looking forward to representing the interests of European firms and to help identify and strengthen common ground and business opportunity. He is also keen to support younger members within the Morison KSi community. Both of these elements are key to delivering our new Morison KSi strategy

**Education and qualifications**

Jonas has a Masters in Tax Law from University of Leuven, a Masters in Tax Management from the Solvay Brussels School, a Masters in Finance and Risk Management from EHSAL Brussels and is a Registered Accountant and Tax Consultant in Belgium.

He speaks Flemish, English, French and others!



**Isabelle Strecker-Hazan, Partner  
Aplitec, Paris, France****Director of the Morison KSi Europe Board****Professional role and expertise**

Isabelle Strecker-Hazan has been Partner and Head of the International Business service department at **Aplitec** in **France**, specialising in services to overseas companies

She works very closely with clients providing them with accounting, management reporting, tax compliance and global tax mobility. She works with mostly overseas groups with subsidiaries and businesses in France, in a wide variety of industries including luxury, distribution, retail, transportation, IT services and communication activities

Isabelle's operational responsibilities include the day to day running of the firm, especially in HR functions (recruitment, training) and contribution to organisational projects.

Prior to her appointment as Director of the European Board, Isabelle spent 2 years on the Board of Directors of Aplitec, helping set direction and strategy for the company, ensuring a common vision, and anticipating changes in the accounting profession.

**Morison KSi**

She has been attending Morison KSi European and International meetings since 2006. She has had the opportunity to meet and create contacts with members as well as taking responsibility for inbound international client assignments from Morison KSi.

Isabelle is looking forward to expanding her contribution with a seat on the European Board, to actively participate in the strategic development of the association, represent interests of member firms and promote collaboration.

This is also a great opportunity for her to share experience and vision with directors from different countries and culture.

**Education and qualifications**

Isabelle graduated in 1993 from Management Business School where she learnt of core company functions such as finance, marketing, HR, management of performance. In 2002, she qualified as a Chartered Accountant.

Isabelle's management style is result oriented, with promotion of responsibility, talent, and motivation. She firmly believes in collective intelligence and collaboration.



**Sachin Ramaiya, Partner  
Jeffreys Henry LLP, London, UK**

**Director of Morison KSi Europe Board**

### **Professional role and expertise**

Sachin Ramaiya is a Partner at Jeffreys Henry LLP in London, United Kingdom. Sachin joined Jeffreys Henry LLP in 2007 and has been managing audits of large UK & International clients. He is an audit specialist with a client base in various sectors including property, FCA regulated clients and AIM listed clients.



Sachin has been an integral part of the firm over the last decade and has been involved in wide ranging functions within the firm including member of the internal technical advisory team which involves interacting with various professionals across the globe/understanding of accounting/auditing aspects internationally etc. He has also been an active member of their previous international association - JHI International and was a member of the European Board. Sachin has also presented various topics at audit conferences for JHI International.

Sachin also acts for numerous international clients based in various jurisdictions including Europe, Middle East, Africa and South East Asia. As a result of my association with the international clients He has the required experience and understanding of the international networks and requirements of our members and how best to serve them.

### **Morison KSi and international experience**

Sachin currently heads the Middle East & India Desk within Jeffreys Henry LLP which involves liaising and dealing with various international professional/jurisdictions/cultures which allows him to have a solid understanding of different cultural diversity.

He's current role also involves training Jeffreys Henry's outsourcing team based in India which allows him to understand local language and cultural diversity/work ethics. In addition, his role has also allowed him to explore local solutions to international requirements.

Sachin's early years were spent in Tanzania and having also worked with PwC Tanzania he feels he has the required exposure to cultural diversity/how the Big4 network process operates and the challenges faced.

Also, as part of his role at PwC Tanzania, he was heavily involved in World Bank funded projects/Value for Money Audits which involved traveling and understanding local requirements.

### **Education and qualifications**

Sachin has a Degree in Economics from the University of Manchester and is also a Fellow Member of the Association of Chartered Certified Accountants (FCCA).

**Carlos Urbina, Partner  
Urbina y Asociados, Panama City, Panama**

**Director of the Morison KSi Latin America Board**

**Professional role and expertise**

Carlos started his professional career as a civil servant with Panama's Revenue Office. He later joined Suriname's Tax Office as an International Consultant for the Decentralisation of the Tax Administration, in a program financed by the InterAmerican Development Bank.

After his public sector experience, he joined a Big Four Accounting firm where he specialised in taxation.

In 2012 Carlos started his own practice serving audit, tax and outsourcing clients.

From 2013 to 2014 Carlos was a member of the Board of Financial Accounting Standards of the Ministry of Commerce (NOCOFIN).

Carlos has been an expert witness in multiple tax court cases and currently edits *Momento Fiscal*, a leading tax newspaper based in Panama.

**Morison KSi**

Carlos joined Morison KSi in 2017 and has played an active part in regional and international conferences.

As part of his role as Director of the Latin America Board, Carlos will support the GEO with their research into Latin American firms.

**Education and qualifications**

Carlos is both a Lawyer and an Accountant. He holds an LLM in International Taxation from the University of Leiden.

He has been a lecturer in Tax Courses at Panamanian Universities.

In 2020 he published "*Pasos del Due Diligence Tributario en Panama*" and in 2001 "*La Aseguradora Cautiva Offshore*." Between 2009 and 2015 he edited "*Gaceta Fiscal*" a tax magazine.



**Leonel Villamar Quiroa, Director  
ACOFI Villamar & Asociados, Guatemala****Director of the Morison KSi Latin America Board****Professional role and expertise**

Leonel's experience in the tax field spans over more than 12 years in the public and private sector. He has developed his tax practice at ACOFI Asesores y Consultores, where he currently runs the entire Tax Practice, both nationally and internationally. Within this practice he has developed projects regarding Strategic Tax Planning, Tax Diagnostics, Business Restructurings and Transfer Price Policy Design.



In addition, Leonel has also developed the audit practice within ACOFI Asesores y Consultores, as CPA, Head of Audit Team and Audit Manager for 10 years.

Within the public sector Leonel served as Inspection Mayor where he coordinated the planning and execution of all tax control and control processes. He developed specific national audit plans, established and led the Tax Default Risk Committee and worked, in conjunction with the Ministry of Finance, on the preparation, review and presentation to the Republic of Guatemala Congress various draft laws and regulations with a tax approach.

In other areas, he currently occupies/took the position of Deputy Coordinator of the Tax Commission of the Guatemalan Institute of Public Accountants and Auditors and served as professor in Master's courses on Tax Planning.

**Morison KSi**

Leonel believes that if we are all active in the organisation, that it fundamentally helps us all. He is keen to support and help develop the marketing strategy within the Latin America region.

**Education and qualifications**

Leonel has an undergraduate degree from Universidad Rafael Landívar and an MBA in M&A from Universidad Mesoamericana.

He also holds qualifications in Transfer Pricing from the Centro Interamericano de Administraciones Tributarias.